

117TH CONGRESS
1ST SESSION

S. 2282

To establish in the Executive Office of the President a Council on Military, National, and Public Service to promote and expand opportunities for military service, national service, and public service for all people of the United States, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JUNE 24, 2021

Mr. REED (for himself and Mr. YOUNG) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To establish in the Executive Office of the President a Council on Military, National, and Public Service to promote and expand opportunities for military service, national service, and public service for all people of the United States, and for other purposes.

1 *Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the “Unity through Service
5 Act of 2021”.

1 SEC. 2. COUNCIL ON MILITARY, NATIONAL, AND PUBLIC

2 SERVICE.

3 (a) ESTABLISHMENT.—

4 (1) IN GENERAL.—There is established in the
5 Executive Office of the President a Council on Mili-
6 tary, National, and Public Service (in this section re-
7 ferred to as the “Council”).

8 (2) FUNCTIONS.—The Council shall—

9 (A) advise the President with respect to
10 promoting and expanding opportunities for mili-
11 tary service, national service, and public service
12 for all people of the United States;

13 (B) coordinate policies and initiatives of
14 the executive branch to promote and expand op-
15 portunities for military service, national service,
16 and public service; and

17 (C) coordinate policies and initiatives of
18 the executive branch to foster an increased
19 sense of service and civic responsibility among
20 all people of the United States.

21 (b) COMPOSITION.—

22 (1) DIRECTOR.—The President shall appoint,
23 by and with the advice and consent of the Senate,
24 an individual to serve as the Assistant to the Presi-
25 dent for Military, National, and Public Service and
26 the Director of the Council, who shall serve at the

1 pleasure of the President. The Assistant to the
2 President for Military, National, and Public Service
3 shall serve as the head of the Council.

4 (2) MEMBERSHIP.—In addition to the Director,
5 the Council shall be composed of—

- 6 (A) the Secretary of State;
- 7 (B) the Secretary of Defense;
- 8 (C) the Attorney General;
- 9 (D) the Secretary of the Interior;
- 10 (E) the Secretary of Commerce;
- 11 (F) the Secretary of Labor;
- 12 (G) the Secretary of Health and Human
13 Services;
- 14 (H) the Secretary of Education;
- 15 (I) the Secretary of Veterans Affairs;
- 16 (J) the Secretary of Homeland Security;
- 17 (K) the Director of the Office of Manage-
18 ment and Budget;
- 19 (L) the Director of National Intelligence;
- 20 (M) the Director of the Office of Personnel
21 Management;
- 22 (N) the Director of the Peace Corps;
- 23 (O) the Chief Executive Officer of the Cor-
24 poration for National and Community Service;
- 25 and

1 (P) such other officers as the President
2 may designate.

3 (3) MEETINGS.—The Council shall meet on a
4 quarterly basis, or more frequently as the Director
5 of the Council may direct.

6 (c) RESPONSIBILITIES OF THE COUNCIL.—The
7 Council shall—

8 (1) assist and advise the President and the
9 heads of Executive agencies in the establishment of
10 policies, goals, objectives, and priorities to promote
11 service and civic responsibility among all people of
12 the United States;

13 (2) develop and recommend to the President
14 and the heads of Executive agencies policies of com-
15 mon interest to Executive agencies for increasing the
16 participation, and propensity of people of the United
17 States to participate, in military service, national
18 service, and public service in order to address na-
19 tional security and other current and future needs of
20 the United States including policies for—

21 (A) reevaluating benefits for the Federal
22 public service and national service programs in
23 order to increase awareness of and remove bar-
24 riers to entry into such programs;

- 1 (B) ensuring that the participation in and
2 leadership of the military, the Federal public
3 service, and national service programs reflects
4 the diversity of the United States including by
5 race, gender, ethnicity, and disability status;
6 and
- 7 (C) developing pathways to service for high
8 school graduates, college students, and recent
9 college graduates;
- 10 (3) serve as the interagency lead for identifying
11 critical skills to address national security and other
12 needs of the United States, with responsibility for
13 coordinating governmentwide efforts to address gaps
14 in critical skills and identifying methods to recruit
15 and retain individuals possessing such critical skills;
- 16 (4) serve as a forum for Federal officials re-
17 sponsible for military service, national service, and
18 public service programs to coordinate and develop
19 interagency, cross-service initiatives;
- 20 (5) lead the effort of the Federal Government
21 to develop joint awareness and recruitment, reten-
22 tion, and marketing initiatives involving military
23 service, national service, and public service, including
24 the sharing of marketing and recruiting research be-
25 tween and among service agencies;

1 (6) consider approaches for assessing impacts
2 of service on the needs of the United States and in-
3 dividuals participating in and benefitting from such
4 service;

5 (7) consult, as the Council considers advisable,
6 with representatives of non-Federal entities, includ-
7 ing State, local, and Tribal governments, State and
8 local educational agencies, State Commissions, insti-
9 tutions of higher education, nonprofit organizations,
10 philanthropic organizations, and the private sector,
11 in order to promote and develop initiatives to foster
12 and reward military service, national service, and
13 public service;

14 (8) oversee the response to and implementation
15 of, as appropriate, the recommendations of the Na-
16 tional Commission on Military, National, and Public
17 Service established under section 553 of the Na-
18 tional Defense Authorization Act for Fiscal Year
19 2017 (Public Law 114–328; 130 Stat. 2132);

20 (9) not later than 2 years after the date of en-
21 actment of this Act, and quadrennially thereafter,
22 prepare and submit to the President and Congress
23 a Quadrennial Military, National, and Public Service
24 Strategy, which shall set forth—

- 1 (A) a review of programs and initiatives of
2 the Federal Government relating to the man-
3 date of the Council;
- 4 (B) notable initiatives by State, local, and
5 Tribal governments and by nongovernmental
6 entities to increase awareness of and participa-
7 tion in service programs;
- 8 (C) current and foreseeable trends for
9 service to address the needs of the United
10 States; and
- 11 (D) a program for addressing any defi-
12 ciencies identified by the Council, together with
13 recommendations for legislation;
- 14 (10) not later than 4 years after the date of en-
15 actment of this Act, and quadrennially thereafter,
16 prepare and submit to the President and Congress
17 a Quadrennial Report on Cross-Service Participation
18 on the basis of the activities carried out under the
19 strategy submitted under paragraph (9);
- 20 (11) prepare, for inclusion in the annual budget
21 submission by the President to Congress under sec-
22 tion 1105 of title 31, United States Code, a detailed,
23 separate analysis by budget function, by agency, and
24 by initiative area for the preceding fiscal year, the
25 current fiscal year, and the fiscal years for which the

1 budget is submitted, identifying the amounts of
2 gross and net appropriations or obligational author-
3 ity and outlays for initiatives, consistent with the
4 priorities of the President, under the Quadrennial
5 Military, National, and Public Service Strategy, with
6 separate displays for mandatory and discretionary
7 amounts;

8 (12) develop a joint national service messaging
9 strategy that incorporates domestic and inter-
10 national service that both the Corporation for Na-
11 tional and Community Service and the Peace Corps
12 would promote; and

13 (13) perform such other functions as the Presi-
14 dent may direct.

15 (d) RESPONSIBILITIES OF THE DIRECTOR OF THE
16 COUNCIL.—In addition to duties relating to the respon-
17 sibilities of the Council described in subsection (c), the Di-
18 rector of the Council shall—

19 (1) coordinate with the Assistant to the Presi-
20 dent for National Security Affairs for any matter
21 that may affect national security;

22 (2) at the discretion of the President, serve as
23 spokesperson of the executive branch on issues re-
24 lated to military service, national service, and public
25 service;

- 1 (3) upon request by a committee or sub-
2 committee of the Senate or of the House of Rep-
3 resentatives, appear before any such committee or
4 subcommittee to represent the position of the execu-
5 tive branch on matters within the scope of the re-
6 sponsibilities of the Council; and
7 (4) perform such other functions as the Presi-
8 dent may direct.

9 (e) ORGANIZATIONAL MATTERS.—

10 (1) ASSISTANT TO THE PRESIDENT FOR MILI-
11 TARY, NATIONAL, AND PUBLIC SERVICE.—The As-
12 sistant to the President for Military, National, and
13 Public Service shall be compensated at the rate of
14 basic pay prescribed for level II of the Executive
15 Schedule under section 5313 of title 5, United
16 States Code.

17 (2) STAFF.—The Council may employ officers
18 and employees as necessary to carry out of the func-
19 tions of the Council. Such officers and employees of
20 the Council shall be compensated at a rate not more
21 than the rate of basic pay prescribed for level IV of
22 the Executive Schedule under section 5315 of title
23 5, United States Code.

24 (3) EXPERTS AND CONSULTANTS.—The Council
25 may, as necessary to carry out of the functions of

1 the Council, procure temporary and intermittent
2 services of experts and consultants under section
3 3109(b) of title 5, United States Code, at rates for
4 individuals that do not exceed the daily equivalent of
5 the annual rate of basic pay prescribed for level V
6 of the Executive Schedule under section 5316 of
7 that title.

8 (4) ADVISORY COMMITTEES.—The Council may,
9 in carrying out the functions of the Council, direct
10 a member of the Council to establish advisory com-
11 mittees composed of representatives from outside the
12 Federal Government.

13 (5) AUTHORITY TO ACCEPT GIFTS.—The Coun-
14 cil may accept, use, and dispose of gifts or donations
15 of services, goods, and property, except for cash,
16 from non-Federal entities for the purposes of aiding
17 and facilitating the work of the Council.

18 (6) AUTHORITY TO ACCEPT VOLUNTARY SERV-
19 ICES.—Notwithstanding section 1342 of title 31,
20 United States Code, the Council may accept and em-
21 ploy voluntary and uncompensated services in fur-
22 therance of the purposes of the Council.

23 (f) AUTHORIZATION OF APPROPRIATIONS.—There
24 are authorized to be appropriated such sums as may be
25 necessary to carry out this section.

1 (g) CONFORMING AMENDMENT.—Section 1105(a) of
2 title 31, United States Code, is amended by adding at the
3 end the following:

4 “(40) a separate statement of the amount of
5 appropriations requested for the Council on Military,
6 National, and Public Service in the Executive Office
7 of the President.

8 “(41) a detailed, separate analysis by budget
9 function, by agency, and by initiative area for the
10 preceding fiscal year, the current fiscal year, and the
11 fiscal years for which the budget is submitted, iden-
12 tifying the amounts of gross and net appropriations
13 or obligational authority and outlays for initiatives,
14 consistent with the priorities of the President, under
15 the Quadrennial Military, National, and Public Serv-
16 ice Strategy required by section 2(c)(9) of the Unity
17 through Service Act of 2021, with separate displays
18 for mandatory and discretionary amounts.”.

19 **SEC. 3. INTERNET-BASED SERVICE PLATFORM.**

20 (a) DECLARATION OF POLICY.—It is the policy of the
21 United States, in promoting a culture of service in the
22 United States and meeting the recruiting needs for mili-
23 tary service, national service, and public service programs,
24 to provide a comprehensive, interactive, and integrated
25 internet-based platform to enable the people of the United

1 States to learn about and connect with service organiza-
2 tions and opportunities and assist in the recruiting needs
3 of service organizations.

4 (b) DEFINITIONS.—In this section:

5 (1) DIRECTOR.—The term “Director” means
6 the Director of the Council on Military, National,
7 and Public Service.

8 (2) MEMBER.—The term “member” means an
9 individual who is a member of the Service Platform
10 under this section.

11 (3) SERVICE MISSION.—The term “service mis-
12 sion” means the objectives of a service organization
13 or a service opportunity.

14 (4) SERVICE OPPORTUNITY.—The term “service
15 opportunity” means any paid, volunteer, or other po-
16 sition with a service organization.

17 (5) SERVICE ORGANIZATION.—The term “serv-
18 ice organization” means any military service, na-
19 tional service, or public service organization that
20 participates in the Service Platform.

21 (6) SERVICE PLATFORM.—The term “Service
22 Platform” means the comprehensive, interactive, and
23 integrated internet-based platform established under
24 this section.

1 (7) SERVICE TYPE.—The term “service type”
2 means the period and form of service with a service
3 organization, including part-time, full-time, term
4 limited, sabbatical, temporary, episodic, or emer-
5 gency options for paid, volunteer, or stipend-based
6 service.

7 (8) STATE.—The term “State” means the sev-
8 eral States, the District of Columbia, the Common-
9 wealth of Puerto Rico, and any other territory or
10 possession of the United States.

11 (9) UNIFORMED SERVICES.—The term “uni-
12 formed services” has the meaning given such term
13 in subsection (a)(5) of section 101 of title 10,
14 United States Code.

15 (c) ESTABLISHMENT OF THE SERVICE PLATFORM.—
16 The Director, in coordination with the Director of the Of-
17 fice of Management and Budget, shall establish, maintain,
18 and promote the Service Platform to serve as a centralized
19 resource and database for the people of the United States
20 to learn about and connect with organizations and oppor-
21 tunities related to military service, national service, or
22 public service and for such organizations to identify people
23 of the United States with the skills necessary to address
24 the needs of such organizations.

25 (d) OPERATION OF SERVICE PLATFORM.—

1 (1) PUBLIC ACCESSIBILITY.—The Director, in
2 coordination with the Director of the Office of Man-
3 agement and Budget, shall determine, and make ac-
4 cessible to the public, information about service or-
5 ganizations and service opportunities, without any
6 requirement that an individual seeking such access
7 become a member.

8 (2) MEMBERS.—

9 (A) IN GENERAL.—Any individual meeting
10 criteria established by the Director by regula-
11 tion may register as a member under subpara-
12 graph (B).

13 (B) REGISTRATION.—

14 (i) IN GENERAL.—An individual that
15 registers under this subparagraph as a
16 member shall be entitled to access informa-
17 tion about service organizations and service
18 opportunities available through the Service
19 Platform.

20 (ii) INFORMATION AND CONSENT
21 FROM INDIVIDUAL.—An individual meeting
22 the criteria established under subpara-
23 graph (A) and seeking to become a mem-
24 ber—

1 (I) shall provide to the Director
2 such information as the Director may
3 determine necessary to facilitate the
4 functionality of the Service Platform;

5 (II) shall, unless specifically
6 electing not to, consent to share any
7 information entered into the Service
8 Platform with, and to be contacted by,
9 any public service or national service
10 organization that participates in the
11 Service Platform;

12 (III) may consent to share any
13 information entered into the Service
14 Platform with, and to be contacted by,
15 any uniformed service that partici-
16 pates in the Service Platform;

17 (IV) may consent to be contacted
18 for potential service with any national
19 service or public service organization
20 in the event of a national emergency;
21 and

22 (V) may consent to be contacted
23 to join the uniformed services on a
24 voluntary basis during an emergency
25 requiring national mobilization.

1 (iii) VERIFICATION.—Upon receipt of
2 the information and, as relevant, consent
3 from an individual under clause (ii), the
4 Director shall—

5 (I) verify that the individual has
6 not previously registered as a member;
7 and

8 (II) if such individual has not
9 previously registered as a member,
10 register such individual as a member
11 and by written notice (including by
12 electronic communication), notify such
13 member of such registration.

14 (3) USE OF SERVICE PLATFORM.—

15 (A) ADDITIONAL INFORMATION.—The
16 Service Platform shall enable a member to pro-
17 vide additional information to improve the
18 functionality of the Service Platform, as deter-
19 mined relevant by the Director, including infor-
20 mation regarding the member's—

- 21 (i) educational background;
22 (ii) employment background;
23 (iii) professional skills, training, li-
24 censes, and certifications;
25 (iv) service organization preferences;

- 1 (v) service type preferences;
2 (vi) service mission preferences; and
3 (vii) geographic preferences.

4 (B) UPDATES.—A member may, at any
5 time, update the personal and other information
6 of the member available on the Service Plat-
7 form.

8 (C) RENEWAL OF CONSENT REGARDING
9 MILITARY SERVICE.—The Director shall send to
10 a member who consents to serve under para-
11 graph (2)(B)(ii)(V) an annual request to con-
12 firm the continued consent to serve by the
13 member.

14 (4) WITHDRAWAL OF MEMBERS.—A member
15 may withdraw as a member by submitting to the Di-
16 rector a request to withdraw. Not later than 30 days
17 after the date of such request to withdraw, all
18 records regarding such member shall be removed
19 from the Service Platform and any other data stor-
20 age locations the Director may use relating to the
21 Service Platform, notwithstanding any obligations
22 under chapter 31 of title 44, United States Code
23 (commonly known as the “Federal Records Act of
24 1950”).

25 (e) SERVICE ORGANIZATIONS.—

1 (1) EXECUTIVE AGENCIES AND MILITARY DE-
2 PARTMENTS.—All Executive agencies and military
3 departments shall participate in the Service Plat-
4 form as service organizations.

5 (2) NON-FEDERAL SERVICE ORGANIZATIONS.—
6 State, local, and Tribal government agencies, and
7 nongovernmental organizations that undertake na-
8 tional service programs, may participate in the Serv-
9 ice Platform, subject to subsection (h).

10 (3) INFORMATION ON SERVICE ORGANIZA-
11 TIONS.—Each service organization participating in
12 the Service Platform shall make available on the
13 Service Platform—

14 (A) information sufficient for a member to
15 identify and understand the service opportuni-
16 ties and service mission of such service organi-
17 zation;

18 (B) information on the availability of serv-
19 ice opportunities by service type;

20 (C) internet links to the hiring and recruit-
21 ing websites of such service organization; and

22 (D) such additional information as the Di-
23 rector may require.

24 (4) ADDITIONAL PLATFORMS NOT PRE-
25 CLUDED.—Nothing in this subsection shall prevent

1 any service organization from establishing or main-
2 taining a separate internet-based system or platform
3 to recruit individuals for employment or for volun-
4 teer or other service opportunities.

5 (f) MINIMUM DESIGN REQUIREMENTS.—The Service
6 Platform shall—

7 (1) provide the public with access to informa-
8 tion on service organizations and service opportuni-
9 ties through an internet-based system that is user-
10 friendly, interactive, accessible, and fully functional
11 through mobile applications and other widely used
12 communications media, without a requirement that
13 any person seeking such access register as a mem-
14 ber;

15 (2) provide an individual with the ability to reg-
16 ister as a member in order to customize their experi-
17 ence in accordance with subsection (d)(3)(A), includ-
18 ing providing mechanisms to—

19 (A) connect such member with service or-
20 ganizations and service opportunities that
21 match the interests of the member; and

22 (B) ensure robust search capabilities to fa-
23 cilitate the ability of the member to explore
24 service organizations and service opportunities;

1 (3) include mechanisms to enable a service or-
2 ganization to connect with members who have con-
3 sented to be contacted and meet the needs of such
4 service organization;

5 (4) incorporate, to the extent permitted by law
6 and regulation, the ability of a member to securely
7 upload information on education, employment, and
8 skills related to the service organizations and service
9 opportunities from internet-based professional, re-
10 cruiting, and social media systems, consistent with
11 security requirements;

12 (5) ensure compatibility with relevant informa-
13 tion systems of Executive agencies and military de-
14 partments;

15 (6) use state-of-the-art technology and analyt-
16 ical tools to facilitate the efficacy of the Service
17 Platform in connecting members with service oppor-
18 tunities and service organizations; and

19 (7) retain all personal information in a manner
20 that protects the privacy of members in accordance
21 with section 552a of title 5, United States Code, and
22 other applicable law, provide access to information
23 relating to a member only in accordance with the
24 consent of the member or as required by applicable
25 law, and incorporate data security and control poli-

1 cies that are adequate to ensure the confidentiality
2 and security of information provided and maintained
3 on the Service Platform.

4 (g) DEVELOPMENT OF SERVICE PLATFORM PLAN.—

5 (1) IMPLEMENTATION PLAN.—Not later than
6 180 days after the date of enactment of this Act, the
7 Director, in coordination with the Director of the
8 Office of Management and Budget, shall develop a
9 detailed plan to implement the Service Platform that
10 complies with all the requirements of this section.

11 (2) CONSULTATION REQUIRED.—In developing
12 the plan under this subsection, the Director shall
13 consult with the Secretary of Defense, the Chief Ex-
14 ecutive Officer of the Corporation for National and
15 Community Service, the Director of the Office of
16 Personnel Management, the head of the United
17 States Digital Service and, as needed, the heads of
18 other Executive agencies. Such consultation may in-
19 clude seeking assistance in the design, development,
20 and creation of the Service Platform.

21 (3) TECHNICAL ADVICE PERMITTED.—

22 (A) IN GENERAL.—In developing the plan
23 under this subsection, the Director may—

1 (i) seek and receive technical advice
2 from experts outside of the Federal Gov-
3 ernment; and

4 (ii) form a committee of such experts
5 to assist in the design and development of
6 the Service Platform.

7 (B) VOLUNTEER SERVICE.—Notwith-
8 standing section 1342 of title 31, United States
9 Code, the Director may accept the voluntary
10 services of such experts under this paragraph.

11 (C) FEDERAL ADVISORY COMMITTEE
12 ACT.—A committee of the experts formed under
13 this paragraph shall not be subject to the Fed-
14 eral Advisory Committee Act (5 U.S.C. App.).

15 (4) INFORMATION COLLECTION AUTHORIZED.—
16 (A) IN GENERAL.—In developing the plan
17 under this subsection, the Director may collect
18 information from the public through focus
19 groups, surveys, and other mechanisms.

20 (B) PAPERWORK REDUCTION ACT.—The
21 requirements under subchapter I of chapter 35
22 of title 44, United States Code (commonly
23 known as the “Paperwork Reduction Act”)
24 shall not apply to activities authorized under
25 this paragraph.

1 (h) REGULATIONS.—Not later than 12 months after
2 the date of enactment of this Act, the Director of the Of-
3 fice of Management and Budget shall issue regulations to
4 carry out this section including—

5 (1) procedures that enable State, local, and
6 Tribal government agencies to participate in the
7 Service Platform as service organizations;

8 (2) procedures that enable nongovernmental or-
9 ganizations that undertake national service pro-
10 grams to participate in the Service Platform as serv-
11 ice organizations; and

12 (3) a timeline to implement the procedures de-
13 scribed in subparagraphs (A) and (B).

14 (i) REPORTS TO CONGRESS.—Not later than 12
15 months after the date of enactment of this Act and annu-
16 ally thereafter, the Director, in coordination with the Di-
17 rector of the Office of Management and Budget, shall pro-
18 vide a report to Congress on the Service Platform. Such
19 report shall include the following:

20 (1) Details on the status of implementation of
21 the Service Platform and plans for further develop-
22 ment of the Service Platform.

23 (2) Participation rates of service organizations
24 and members.

1 (3) The number of individuals visiting the Serv-
2 ice Platform, the number of service organizations
3 participating in the platform, and the number of
4 service opportunities available in the preceding 12-
5 month period.

6 (4) Information on any cybersecurity or privacy
7 concerns.

8 (5) The results of any surveys or studies under-
9 taken to increase the use and efficacy of the Service
10 Platform.

11 (6) Any additional information the Director or
12 the President considers appropriate.

13 (j) AUTHORIZATION OF APPROPRIATIONS.—There
14 are authorized to be appropriated to the Director for each
15 fiscal year such funds as may be necessary to carry out
16 this section.

17 (k) SELECTIVE SERVICE SYSTEM.—Section 10 of the
18 Military Selective Service Act (50 U.S.C. 3809) is amend-
19 ed by adding at the end the following:

20 “(i) SERVICE PLATFORM.—The Director of Selective
21 Service shall provide to all registrants, on the website of
22 the Selective Service System and in communications with
23 registrants relating to registration, information about the
24 Service Platform established under section 3 of the Unity
25 through Service Act of 2021. The Director of Selective

1 Service shall provide to each registrant, at the time of reg-
2 istration, an option to transfer to the Service Platform the
3 information the registrant has provided to the Selective
4 Service System. The Director of Selective Service shall
5 consult with the Director of the Council on Military, Na-
6 tional, and Public Service to ensure that information pro-
7 vided by the Selective Service System is compatible with
8 the information requirements of the Service Platform.”.

9 **SEC. 4. PILOT PROGRAM TO COORDINATE MILITARY, NA-**
10 **TIONAL, AND PUBLIC SERVICE RECRUIT-**
11 **MENT.**

12 (a) PILOT PROGRAM AUTHORIZED.—The Director of
13 the Council on Military, National, and Public Service may
14 carry out a pilot program in coordination with depart-
15 ments and agencies responsible for recruiting individuals
16 for military service, national service, and public service,
17 to focus on recruiting individuals from underserved mar-
18 kets and demographic populations, such as those defined
19 by gender, geography, socioeconomic status, and critical
20 skills, as determined by each participating department or
21 agency, to better reflect the demographics of the United
22 States while ensuring that recruiting needs are met.

23 (b) CONSULTATION.—In developing a pilot program
24 under this section, the Director of the Council on Military,
25 National, and Public Service shall consult with the Sec-

1 Secretary of Defense, the Secretary of Homeland Security,
2 the secretaries of the military departments, the Com-
3 mandant of the United States Coast Guard, the Chief Ex-
4 ecutive Officer of the Corporation for National and Com-
5 munity Service, the Director of the Peace Corps, and the
6 Director of the Office of Personnel Management.

7 (c) DURATION.—The pilot program under this sec-
8 tion shall terminate not earlier than 2 years after the date
9 of commencement of such pilot program.

10 (d) STATUS REPORTS.—Not later than 12 months
11 after the date of commencement of the pilot program au-
12 thorized under this section, and not later than 12 months
13 thereafter, the Director of the Council on Military, Na-
14 tional, and Public Service shall submit to Congress reports
15 evaluating the pilot program carried out under this sec-
16 tion.

17 (e) AUTHORIZATION OF APPROPRIATIONS.—There
18 are authorized to be appropriated such sums as may be
19 necessary to carry out this section.

20 **SEC. 5. JOINT MARKET RESEARCH AND RECRUITING PRO-**
21 **GRAM TO ADVANCE MILITARY AND NA-**
22 **TIONAL SERVICE.**

23 (a) PROGRAM AUTHORIZED.—The Secretary of De-
24 fense, the Chief Executive Officer of the Corporation for
25 National and Community Service, and the Director of the

1 Peace Corps may carry out a joint market research, mar-
2 ket studies, recruiting, and advertising program to com-
3 plement the existing programs of the military depart-
4 ments, the national service programs administered by the
5 Corporation, and the Peace Corps.

6 (b) INFORMATION SHARING PERMITTED.—Section
7 503 of title 10, United States Code, shall not be construed
8 to prohibit sharing of information among, or joint mar-
9 keting efforts of, the Department of Defense, the Corpora-
10 tion for National and Community Service, and the Peace
11 Corps to carry out this section.

12 (c) AUTHORIZATION OF APPROPRIATIONS.—There
13 are authorized to be appropriated such sums as may be
14 necessary for carrying out this section.

15 **SEC. 6. INFORMATION SHARING TO ADVANCE MILITARY
16 AND NATIONAL SERVICE.**

17 (a) ESTABLISHMENT OF PLAN.—The Secretary of
18 Defense, the Chief Executive Officer of the Corporation
19 for National and Community Service, and the Director of
20 the Peace Corps shall establish a joint plan to provide an
21 applicant who is ineligible, or otherwise not selected, for
22 service in the Armed Forces, in a national service program
23 administered by the Corporation for National and Com-
24 munity Service, or in the Peace Corps, with information

1 about the forms of service for which such applicant has
2 not applied.

3 (b) REPORT TO CONGRESS.—Not later than 12
4 months after the date of enactment of this Act, the Sec-
5 retary of Defense, the Chief Executive Officer of the Cor-
6 poration for National and Community Service, and the Di-
7 rector of the Peace Corps shall submit to Congress a re-
8 port on the plan established under subsection (a).

9 **SEC. 7. TRANSITION OPPORTUNITIES FOR MILITARY**
10 **SERVICEMEMBERS AND NATIONAL SERVICE**
11 **PARTICIPANTS.**

12 (a) EMPLOYMENT ASSISTANCE.—Section 1143(c)(1)
13 of title 10, United States Code, is amended by inserting
14 “the Corporation for National and Community Service,”
15 after “State employment agencies.”.

16 (b) EMPLOYMENT ASSISTANCE, JOB TRAINING AS-
17 SISTANCE, AND OTHER TRANSITIONAL SERVICES: DE-
18 PARTMENT OF LABOR.—

19 (1) IN GENERAL.—Section 1144 of title 10,
20 United States Code, is amended—

21 (A) in subsection (a)—
22 (i) in paragraph (1), by striking “and
23 the Secretary of Veterans Affairs,” and in-
24 serting “the Secretary of Veterans Affairs,
25 and the Chief Executive Officer of the Cor-

1 poration for National and Community
2 Service,”;

3 (ii) in paragraph (2), by striking “and
4 the Secretary of Veterans Affairs” and in-
5 serting “the Secretary of Veterans Affairs,
6 and the Chief Executive Officer of the Cor-
7 poration for National and Community
8 Service”; and

9 (iii) in paragraph (3), by inserting
10 “and the Chief Executive Officer” after
11 “The Secretaries”;

12 (B) in subsection (b), by adding at the end
13 the following:

14 “(11) Provide information on public service op-
15 portunities, training on public service job recruiting,
16 and the advantages of careers with the Federal Gov-
17 ernment.”;

18 (C) in subsection (c)(2)(A), by striking
19 “and the Secretary of Veterans Affairs,” and
20 inserting “, the Secretary of Veterans Affairs,
21 and the Chief Executive Officer of the Corpora-
22 tion for National and Community Service,”;

23 (D) in subsection (d), in the matter pre-
24 ceding paragraph (1), by inserting “and the
25 Chief Executive Officer of the Corporation for

1 National and Community Service” after “the
2 Secretaries”; and

3 (E) by adding at the end the following new
4 subsection:

5 “(g) CORPORATION FOR NATIONAL AND COMMUNITY
6 SERVICE PROGRAMS.—In establishing and carrying out a
7 program under this section, the Chief Executive Officer
8 of the Corporation for National and Community Service
9 shall do the following:

10 “(1) Provide information concerning national
11 service opportunities, including—

12 “(A) opportunities to acquire and enhance
13 technical skills available through national serv-
14 ice;

15 “(B) certifications and verifications of job
16 skills and experience available through national
17 service;

18 “(C) support services and benefits avail-
19 able during terms of national service; and

20 “(D) job analysis techniques, job search
21 techniques, and job interview techniques specific
22 to approved national service positions (as de-
23 fined in section 101 of the National and Com-
24 munity Service Act of 1990 (42 U.S.C.
25 12511)).

1 “(2) Inform members of the armed forces that
2 the Department of Defense and the Department of
3 Homeland Security are required, under section
4 1143(a) of this title, to provide proper certification
5 or verification of job skills and experience acquired
6 while on active duty that may have application to
7 service in programs of the Corporation for National
8 and Community Service.

9 “(3) Work with military and veterans’ service
10 organizations and other appropriate organizations in
11 promoting and publicizing job fairs for such mem-
12 bers.

13 “(4) Provide information about disability-re-
14 lated employment and education protections.”.

15 (2) CONFORMING AND CLERICAL AMEND-
16 MENTS.—

17 (A) HEADING AMENDMENT.—The heading
18 of section 1144 of such title is amended to read
19 as follows:

20 **“§ 1144. Employment assistance, job training assist-**
21 **ance, and other transitional services: De-**
22 **partment of Labor and the Corporation**
23 **for National and Community Service”.**

24 (B) TABLE OF SECTIONS.—The table of
25 sections at the beginning of chapter 58 of such

1 title is amended by striking the item relating to
2 section 1144 and inserting the following new
3 item:

“1144. Employment assistance, job training assistance, and other transitional services: Department of Labor and the Corporation for National and Community Service.”.

4 (c) AUTHORITIES AND DUTIES OF THE CHIEF EXEC-
5 UTIVE OFFICER.—Section 193A(b) of the National and
6 Community Service Act of 1990 (42 U.S.C. 12651d(b))
7 is amended—

8 (1) in paragraph (24), by striking “and” at the
9 end;

10 (2) in paragraph (25), by striking the period at
11 the end and inserting “; and”; and

12 (3) by adding at the end the following new
13 paragraph:

14 “(26) ensure that individuals completing a par-
15 tial or full term of service in a program under sub-
16 title C or E or part A of title I of the Domestic Vol-
17 untee Service Act of 1973 (42 U.S.C. 4951 et seq.)
18 receive information about military and public service
19 opportunities for which they may qualify or in which
20 they may be interested.”.

1 **SEC. 8. JOINT REPORT TO CONGRESS ON INITIATIVES TO**
2 **INTEGRATE MILITARY AND NATIONAL SERV-**
3 **ICE.**

4 (a) REPORTING REQUIREMENT.—Not later than 4
5 years after the date of enactment of this Act and quadren-
6 nially thereafter, the Director of the Council on Military,
7 National, and Public Service established under section 2,
8 in coordination with the Secretary of Defense, the Chief
9 Executive Officer of the Corporation for National and
10 Community Service, and the Director of the Peace Corps,
11 shall submit to Congress a joint report on cross-service
12 recruitment, including recommendations for increasing
13 joint advertising and recruitment initiatives for the Armed
14 Forces, programs administered by the Corporation for Na-
15 tional and Community Service, and the Peace Corps.

16 (b) CONTENTS OF REPORT.—Each report under sub-
17 section (a) shall include the following:

18 (1) The number of Peace Corps volunteers and
19 participants in national service programs adminis-
20 tered by the Corporation for National and Commu-
21 nity Service, who previously served as a member of
22 the Armed Forces.

23 (2) The number of members of the Armed
24 Forces who previously served in the Peace Corps or
25 in a program administered by the Corporation for
26 National and Community Service.

1 (3) An assessment of existing (as of the date of
2 the reports submission) joint recruitment and adver-
3 tising initiatives undertaken by the Department of
4 Defense, the Peace Corps, or the Corporation for
5 National and Community Service.

6 (4) An assessment of the feasibility and cost of
7 expanding such existing initiatives.

8 (5) An assessment of ways to improve the abil-
9 ity of the reporting agencies to recruit individuals
10 from the other reporting agencies.

11 (c) CONSULTATION.—The Director of the Council on
12 Military, National, and Public Service established under
13 section 2, the Secretary of Defense, the Chief Executive
14 Officer of the Corporation for National and Community
15 Service, and the Director of the Peace Corps shall under-
16 take studies of recruiting efforts that are necessary to
17 carry out the provisions of this section. Such studies may
18 be conducted using any funds appropriated to those enti-
19 ties under Federal law other than this Act.

20 **SEC. 9. DEFINITIONS.**

21 In this Act:

22 (1) COUNCIL ON MILITARY, NATIONAL, AND
23 PUBLIC SERVICE.—The term “Council on Military,
24 National, and Public Service” means the Council on

1 Military, National, and Public Service established
2 under section 2.

3 (2) EXECUTIVE AGENCY.—The term “Executive
4 agency” has the meaning given that term in section
5 105 of title 5, United States Code.

6 (3) MILITARY DEPARTMENT.—The term “mili-
7 tary department” means each of the military depart-
8 ments listed in section 102 of title 5, United States
9 Code.

10 (4) MILITARY SERVICE.—The term “military
11 service” means active service (as defined in sub-
12 section (d)(3) of section 101 of title 10, United
13 States Code) or active status (as defined in sub-
14 section (d)(4) of such section) in one of the Armed
15 Forces (as defined in subsection (a)(4) of such sec-
16 tion).

17 (5) NATIONAL SERVICE.—The term “national
18 service” means participation, other than military
19 service or public service, in a program that—

20 (A) is designed to enhance the common
21 good and meet the needs of communities, the
22 States, or the United States;

23 (B) is funded or facilitated by—

24 (i) an organization described in sec-
25 tion 501(c)(3) of the Internal Revenue

1 Code of 1986 and exempt from tax under
2 section 501(a) of such Code;
3 (ii) an institution of higher education
4 as defined in section 101 of the Higher
5 Education Act of 1965 (20 U.S.C. 1001);
6 or
7 (iii) the Federal Government or a
8 State, Tribal, or local government; and
9 (C) is a program—
10 (i) authorized in—
11 (I) the Peace Corps Act (22
12 U.S.C. 2501 et seq.);
13 (II) section 171 of the Workforce
14 Innovation and Opportunity Act (29
15 U.S.C. 3226) relating to the
16 YouthBuild Program;
17 (III) the Domestic Volunteer
18 Service Act of 1973 (42 U.S.C. 4950
19 et seq.); or
20 (IV) the National and Commu-
21 nity Service Act of 1990 (42 U.S.C.
22 12501 et seq.); or
23 (ii) determined to be another relevant
24 program by the Director of the Council on
25 Military, National, and Public Service.

1 (6) PUBLIC SERVICE.—The term “public serv-
2 ice” means civilian employment in the Federal Gov-
3 ernment or a State, Tribal, or local government.

4 (7) SERVICE.—The term “service” means a
5 personal commitment of time, energy, and talent to
6 a mission that contributes to the public good by pro-
7 tecting the Nation and the citizens of the United
8 States, strengthening communities, States, or the
9 United States, or promoting the general social wel-
10 fare.

11 (8) STATE COMMISSION.—The term “State
12 Commission” means a State Commission on Na-
13 tional and Community Service maintained by a State
14 pursuant to section 178 of the National and Com-
15 munity Service Act of 1990 (42 U.S.C. 12638).

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